



## INSTITUT D'ENSEIGNEMENT SUPÉRIEUR DE RUHENGERI

B.P. 155, Ruhengeri, Rwanda

Mob : +250 07 88 90 30 30, +(250) 07 88 90 30 32, W : [www.ines.ac.rw](http://www.ines.ac.rw), E : [info@ines.ac.rw](mailto:info@ines.ac.rw)

### APPLICATION & SELECTION REPORT FOLLOWING JOB ADVERT OF JULY 22, 2022

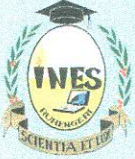
#### I. FACULTY OF LAW

##### Criteria of selection:

- Ph.D. Degree in Criminal Law and/or in Criminology and/or in Criminalistics;
- Diploma in legal practice will be a major advantage;
- Degrees in legal studies (LLB & LLM) at the undergraduate level will be an advantage;
- Proven professional experience of two (2) years in the academic environment;
- Capacity to conduct research and development of law in three languages (English, French & Kinyarwanda) and in the three legal traditions (common law, civil law & customary law).
- Capacity to contribute to the development of justice in Rwanda and the region, through offering initial professional training to persons holding a bachelor's degree in law, in particular, by offering postgraduate programs for judges, prosecutors, lawyers, bailiffs, notaries, etc., to bring their quality up to international standards;
- Capacity to offer continuing legal education in order to improve the knowledge and skills of personnel in the justice sector, in particular by offering training for clerks, criminal investigating officers, mediators, and all other personnel dealing with legal matters in different ministries and institutions surrounding INES-Ruhengeri;
- Ability to work well with a diverse population of people and independently;
- Solid background in research-proven by published papers in national and international academic journals.
- Availability for direct appointment as full-time teaching staff.

#	Names	Degree	Area of Specialization	Undergraduate Degrees	University	Nationality	Other Degrees	Other Files	Comments from the Department
1	Dr. NFOR NFOR NDE NYAMBI	PhD	International Criminal Law	LLM in Public Law	University of Dschang	Cameroon	B.Sc in Law and Political Science	2 Certificates	Short Listed
2	Mr. GATERA Quinta Lambert	Master	Criminal Law and Criminal Justice	LLB in Law	Corvinus University	Rwanda	None	None	Short Listed





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3	Dr.	BAKUNDAS E Jean-Paul	PhD	International Law	LLB in International Relations	University of Internation al Business and Economics	Rwanda	None	None	Short Listed
4	Mr	ONYANGO OKELLO Clifford	Master	Criminology	LLB in Criminology	Masinde Muliro University	Kenya	Continuing Ph.D. in Criminolog y	LLB in Security and Forensic Investigatio n	Short Listed
5	Mr	ELHAG Abdullatif Ahmed Omer	Master	International Law	LLM in Advanced Legislative Studies (Common Law Direction)	University of London (UK)	Sudan & Dutch	MA in Advanced Legislative Studies	LLM in Legal Linguistics	Not Selected
6	Mr	WOMBOU Armand	Bachelo r	Law	LLB in Law	University of Yaounde II	Cameroon	Post- Graduate Diploma In Law	2 Certificates with ILPD Certificate	Not Selected

**II. DEPARTMENT OF LAND ADMINISTRATION AND MANAGEMENT (LAM)**

**Criteria of selection**

**Position 1**

- Ph.D. in Geo-Information Sciences / Land Administration / Land Management / Urban Studies / Geography with a minimum of two (2) years of teaching and/or consultancy experience;
- MSc in land-related specializations with a module (s) of Geo-Information Sciences;
- BSc in Geo-Spatial Degrees such as Urban Planning, GIS or land-related degrees;





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- Priority will be given to those with relevant qualifications and proven experience and training in the use of Python programming and geospatial analysis.
- Solid background in research-proven by published papers in national and international academic journals;
- Availability for direct appointment as full-time teaching staff.

### Position 2

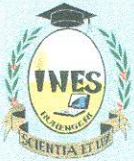
- Ph.D. in Estate Management / Estate Management and Valuation / Real Estate Finance and Investment (REFI) / Real Estate / Land Economy / Property / Valuation and Property Management / Property Facilities and Management (PFM) with a minimum of three (3) years of teaching and/or consultancy experience after the Ph.D. degree;
- MSc in Estate Management / Estate Management and Valuation / Real Estate Finance and Investment (REFI) / Real Estate / Land Economy / Property / Valuation and Property Management / Property Facilities and Management (PFM);
- BSc in Estate Management / Estate Management and Valuation / Real Estate Finance and Investment (REFI) / Real Estate / Land Economy / Property / Valuation and Property Management / Property Facilities and Management (PFM), and Land Management and Valuation;
- Priority will be given to those with relevant qualifications and proven experience and training in data science, Artificial Intelligence, Machine learning and ARGUS Estate Master application in real estate.
- Solid background in research-proven by published papers in national and international academic journals;
- Availability for direct appointment as full-time teaching staff.

#	Names	Degree	Area of Specialization	Undergraduate Degrees	University	Nationality	Other Degrees	Other Files	Comments from the Department
1	Dr. MIRINDI RUGEMA Didier	PhD	Geo-Information Science for Land Administration and Management	Licence en Géographie: Géographie physique et humaine	Bahir Dar University (Ethiopia)	Rwanda	MSc in Geo-Information Science and Earth observation for Land	3 Certificates	The candidate meets the minimum requirements

Accredited by Ministerial Order N° 005/2010/Mineduc of 16 June 2010

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								Administration		
2	Dr.	TENDE RENZ TICHAFOGWE	Ph.D.	Geography	M.sc in Geography	University of Yaounde I	Cameroon	MSc in Geography	Certificate	The candidate meets the minimum requirements
3	Dr.	TIBA Alphonse Yustin	PhD	Development studies	M.sc of science in Urban Planning and Management	Dar es Salaam University	Tanzania	MSc of Science in Urban Planning and Management	Certificate	The candidate meets the minimum requirements
4	Mr.	NIYONSENG A Jean Damascene	Master	Environmental information systems	B.sc in Environmental Chemistry	UNILAK	Rwanda	Post-graduate diploma in Education	2 Degrees for A2 and A0, Publication certificate	The candidate does not have a Ph.D.
5	Mr.	YASIN Mubiru	MSC-CPD	International Construction Management	Advanced Diploma in Surveying and Estimating	University of Bath (England)	Uganda	None	10 Certificates	The candidate does not have a Ph.D.
6	Mis	IDUKUNDA Clemence	Master	Natural Resources Assessment and Management	B.sc in Soil and Water Management	Open University of Tanzania	Rwanda	Diploma and Bachelors' Degree	1 Letter of reference, Degree of A1 and A0, 9 Certificates	The candidate does not have a Ph.D.
7	Mr	AYINKAMIY E Stephanie	Bachelor	Land Administratio	B.sc in Land Administration	INES-Ruhengeri	Rwanda	None	None	The candidate does not

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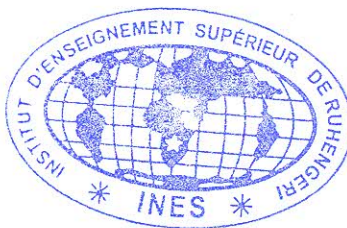
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				n and Management	and Management					have a Ph.D. and Master's
8	Mr.	TUYIZERE Thierry	Bachelor	Surveying and Geomatics Engineering	B.sc in Surveying and Geomatics Engineering	University of Rwanda	Rwanda	None	8 Certificates	The candidate does not have a Ph.D. and Master's

Done at Musanze, September 13, 2022

Prepared by

**UWAMUNGU Felix**  
HRO



Approved by

**Fr. Dr. BARIBESHYA Jean Bosco**  
Vice-Chancellor