



INSTITUT D'ENSEIGNEMENT SUPÉRIEUR DE RUHENGERI

B.P. 155, Ruhengeri, Rwanda

T : +250 788 90 30 30, +250 788 90 30 32, W : www.ines.ac.rw, E : inesruhengeri@yahoo.fr

LIST OF SHORTLISTED AND NOT SHORTLISTED CANDIDATES

On 01st August 2019, Ruhengeri Institute of Higher Education (INES-Ruhengeri) advertised the position of Human Resources Officer. After carefully analyzing the applications, the following are candidates who meet and not meet the requirements:

No	NAMES	DECISION	REASON
1.	BAMBANZA David	Not Shortlisted	Incomplete application (No degree)
2.	BIKORIMANA Benoit	Shortlisted	Meet the job requirements
3.	BIMENYIMANA Jotham	Not Shortlisted	Degree and working experience not relevant
4.	DUSABIMANA Raymond	Shortlisted	Meet the job requirements
5.	GATERA QUINTA Lambert	Not Shortlisted	Degree not relevant
6.	HABUMUGISHA Pontien	Shortlisted	Meet the job requirements
7.	KABANDA John	Not Shortlisted	Incomplete application (No degree)
8.	KWIZERA Andrew	Shortlisted	Meet the job requirements
9.	MUGIRANEZA Valens	Not Shortlisted	Degree and working experience not relevant
10.	MUGUNGA Jean Baptiste	Not Shortlisted	No Distinction, no proof of working experience
11.	MUKANZIZA Marie Louise	Shortlisted	Meet the job requirements
12.	MUKARUGIWA Jeannette	Shortlisted	Meet the job requirements
13.	MUKESHIMANA Jean Baptiste	Not Shortlisted	No distinction, Degree not relevant and no related working experience,
14.	MUKUNZI Cedric	Shortlisted	Meet the job requirements
15.	MUNEZERO Jean de Dieu	Shortlisted	Meet the job requirements
16.	MUNEZERO Sandrine	Shortlisted	Meet the job requirements
17.	MUTESI DIDI Dianah	Not Shortlisted	Incomplete application (No degree)
18.	MWUMVANEZA Raban	Not Shortlisted	No distinction, no related working experience, degree not relevant
19.	NDUWAMUNGU Pontien	Shortlisted	Meet the job requirements
20.	NIYIGENA Philbert	Not Shortlisted	Applied position doesn't exist
21.	NIYONKURU Jovin	Not Shortlisted	Incomplete application (No degree)

Accredited by Ministerial Order N° 005/2010/Mineduc of 16 June 2010

Scientia et Lux



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22.	NKESHIMANA Felix	Not Shortlisted	Incomplete application (No degree)
23.	NSABIYUMVA Jean d'Amour	Not Shortlisted	Degree not relevant
24.	NSHIMYUMUKIZA Jean Claude	Shortlisted	Meet the job requirements
25.	NTWARI Didier	Not Shortlisted	No distinction and related working experience
26.	PRITCHARD CHIMBARI	Shortlisted	Meet the job requirements
27.	SHARANGABO Pierre	Not Shortlisted	No distinction, no related working experience, degree not relevant
28.	TUSHABE GASANA Doreen	Not Shortlisted	No distinction and degree not relevant
29.	TWIHANGANE Patrick	Not Shortlisted	No distinction, degree not relevant
30.	UMUHIRE Gérardine	Shortlisted	Meet the job requirements
31.	UMUHIRE Jean Claude	Shortlisted	Meet the job requirements
32.	UWIMPUHWE Samuel	Shortlisted	Meet the job requirements

Note:

Written exam for shortlisted candidates is scheduled on Tuesday, 03rd September 2019 at 09:00 am at INES-Ruhengeri.

Done at Musanze 29th August 2019.

Fr Dr Fabien HAGENIMANA
Vice-Chancellor

